



#### CONTACT INFORMATION

10950-60 San Jose Blvd., #182 Jacksonville, FL 32223 ced@neflcai.com

#### 2024 BOARD OF DIRECTORS

President - Zenzi Rogers Manager Lennar

President-Elect - Kate McAdams, EBP Business Partner Performance Painting, Business Development

Treasurer - Alanda Williams Business Partner Manin Construction

Director - Jesse Martinez-Skinner, CMCA, AMS Manager RealManage

Director/Past President - Leslie Pragasam Business Partner First Coast Mulch

Director - Steven Sheremeta Manager May Management

Director - David Bonewell Board Member Villages of Vilano Homeowners Association

Chapter Executive Director - Jason Bee NEFLCAI

NEFLCAI provides education, networking, resources, and advocacy for Community Associations in Northeast Florida and the professionals who serve them.

#### **UPCOMING EVENTS**

August 14th - Monthly Program 'Annual HOA Meetings Panel' Maggiano's Little Italy 11:30 a.m.

August 29th- Jumbo Shrimp Night
Doors Open at 6pm
Food & Drink Included in Ticket!

#### 2024 COMMITTEES

#### Communications

Zenzi Rogers - Board Liaison Tara Tallaksen - Chair

#### LAC (Legislative Action Committee)

David Bonewell - Board Liaison Robyn Severs, Esq. - Co-Chair Pilar Dixon - Co-Chair

#### Membership

Alanda Williams - Board Liaison

#### **Programs**

Jesse Martinez-Skinner - Board Liaison Ed Ronsman - Chair

#### Social

Leslie Pragasam - Board Liaison Amy Newhouse - Chair

#### **EXPO**

Kate McAdams - Board Liaison Brian Davis - Chair

#### GALA

Steven Sheremeta - Board Liaison Stacy Montoya - Co-Chair Joshua Donlon - Co-Chair

If you're interested in being on a committee for 2024, we'd love to have you.

Please reach out to our Executive Director, Jason Bee to get connected.

ed@netlcar.com





#### We Understand Condominiums, HOA, Co-Ops, and Townhomes

Brown & Brown continues to be one of the largest insurers of condominium property insurance in Florida. Our offices work with several hundred associations and negotiate billions in insurable values annually. Our dedicated team of advisors has the experience in designing and negotiating habitational insurance contracts to provide solutions that not only properly help to protect assets, but are offered at competitive rates available in the industry today.

#### Differentiating Solutions & Services:

- Property (Windstorm/Excluding Windstorm/DIC/ All Peril)
- Deductible Buy-Downs
- · Boiler & Machinery
- General Liability
- · Employment Practices Liability
- Crime
- · Directors & Officers
- · Workers' Compensation
- Flood
- Glass
- · Pollution/Mold
- Umbrella
- · Tenant Discrimination

#### Ready to find your solution? Let's chat.

Pilar Willis Dixon, CIC, CIRMS Vice President, Sales Consultant

Direct: (904) 565-8282 pwillis@bbjax.com

### We work to deliver solutions that are tailored to you.

**General Liability** 

Cyber Liability

Crime

**Directors & Officers** 

Workers' Compensation

**Excess Liability** 

Umbrella

**Bonds** 

**Industry Programs** 

**Employee Benefits** 

Personal Insurance

Private Client Group

List does not include all coverages offere

# What's new?

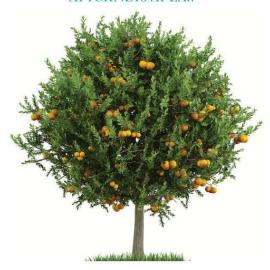
2024 Board of Directors	5
Welcome New Members	7
CAI Florida 2024 End of Legislative Session Report	9
Are Your Association Members Being Charged ()	12
2024 Expo SNAPSHOT Series	15
Swim Season: Pool Safety Tips	23
A Five-Step Process for Better Behavior at Your Community Pool	26

Articles in this publication are courtesy of individual and company contributors and are independent views of that company.

As an additional sponsor benefit, click on each sponsor's ad to be taken to their website and learn more about their company.



ATTORNEYS AT LAW



#### **Nocatee**

360 Town Plaza Ave., Unit 320 B, Ponte Vedra, FL 32081

#### (904) 396-0090 | www.flcalegal.com

#### **Years of Fruitful Community Association Advice**

McCabe & Ronsman is a full service law firm providing legal representation for condominium, homeowner, and cooperative associations throughout Florida. We provide timely, comprehensive assistance to associations at competitive hourly and flat fee rates. We further offer a variety of legal services on a contingency or advanced fee basis, thus providing financial flexibility to your community.

#### **Services Provided:**

- Corporate governance, including attendance at meetings and amendments to governing documents
- Enforcement of covenants and restrictions
- Collection of delinquent assessments Client portal offered at no cost to allow you to monitor active accounts 24/7
- Construction defect litigation
- Insurance claim litigation arising from hurricanes and other natural disasters

#### **Ponte Vedra Beach**

110 Solana Road, Suite 102, Ponte Vedra Beach, FL 32082

#### St. Augustine

100 Island Cottage Way, Suite 100D St. Augustine, FL 32080

#### NEFL CAI Board of Directors



Zenzi Rogers
Lennar
President
Liaison to the
Communications Committee



Kate McAdams
Performance Painting
President Elect
Liaison to the EXPO
Committee



Alanda Williams
Manin Construction
Treasurer
Liaison to the Membership
Committee



Leslie Pragasam First Coast Mulch Director/Past President Liaison to the Social Committee



Jesse Martinez-Skinner
RealManage
Director
Liaison to the Programs
Committee



David Bonewell
Villages of Vilano
Director
Liaison to the Legislative
Action Committee



Steven Sheremeta May Management Director Liaison to the Gala Committees



Jason Bee

**Chapter Executive Director** 

#### 2024 Committee Chairs

Tara Tallasken Communications Committee Chair Vesta Property Services

Brian Davis
EXPO Committee Chair
BMD Law Group PA

Joshua Donlon Gala Committee Co-Chair Ball Janik

Stacy Montoya Gala Committee Co-Chair Martex Landscape

Robyn Severs, Esq., Legislative Action Committee Co-Chair Becker

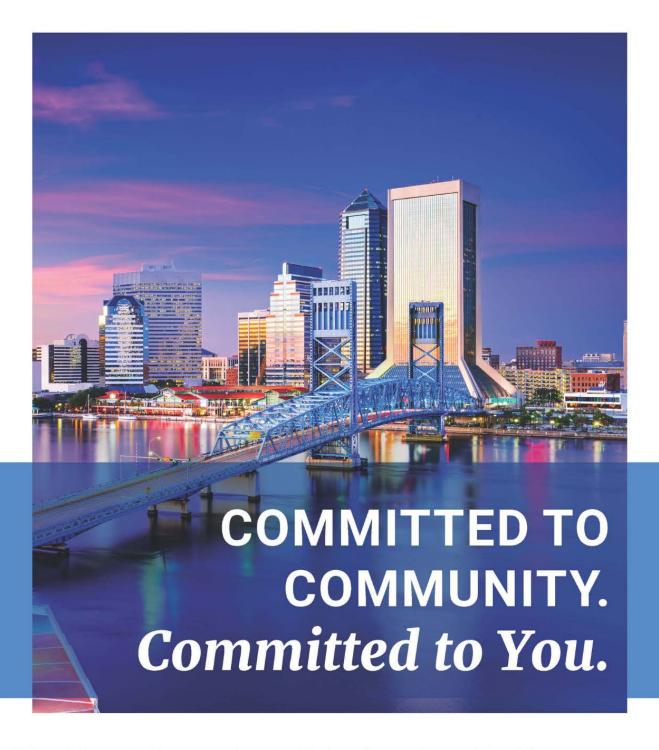
Pilar Willis Dixon LAC Co-Chair Brown and Brown

Ed Ronsman
Programs Committee
Chairperson
McCabe Ronsman



CONTRACTING + ROOFING + EXTERIOR PAINTING

Central Florida: 407-636-9322 | Jacksonville: 904-293-4315 www.dehlinger.com



At Associa Community Management Concepts of Jacksonville, everything we do is to help improve your community. From top-tier management and on-demand maintenance to advanced technology solutions and secure financial support, we provide the most comprehensive range of services to ensure communities always thrive and continue to become better places to live. As a strong and reliable partner, you can count on us to support your community's vision and provide nothing short of an exceptional experience every time.

Partner with a management company that puts you first. Contact us to learn more today!



Michelle Griggs, Branch President Kayla Hintz, Business Development kayla.hintz@associa.us | 586-488-9549

# Welcome To Our Newest Members!

#### **Individuals**

- Steven Sheremeta CAM, May Management
- Mary Allegretti, 1951 Market Condominium Association
- Justin Ham, 1951 Market Condominium Association
- Alison Larson, 1951 Market Condominium Association
- Ron Flick, North Hampton Association
- George Leonard, North Hampton Association
- Craig Lippmann, North Hampton Association
- Gerard Lockwood, North Hampton Association
- Tina Tice, North Hampton Association

#### **Business Partners**

- Veronica Fernandez, Advanced Roofing, Inc.
- Brian Proctor, Amenity Pool Services
- Melodye Pitts, Community Solutions Management, LLC
- Sarah Sukta, eUnify, Inc.
- Paul Dolfi, First Century Bank
- Josh Minton, HOA Mailers
- Joseph Pothier, New Boundaries Properties, LLC
- DeShaun Williams, Rimkus
- Michele L. A. Rollins, Jimerson Birr PA





#### WE EXPECT THE UNEXPECTED

Build Credibility With Your Board and Residents By Referring a Brand You Can TRUST!

24/7 Flood Cleanup & Drying - Water Damage Mitigation Licensed Mold Remediation - Leak Detection - Odor Removal

BEST PEOPLE - BEST SERVICE - BEST VALUE

(904) 592-9111

**Ask about our Property Protection & Payback Program** 



# CAI Florida 2024 End of Legislative Session Report

The CAI Florida Legislative Alliance (CAI-FLA) worked tirelessly to navigate through many bills. There are more requirements imposed on community associations board members, but the result is still the best-case scenario for community association homeowners, boards, management professionals, and other professionals. Below is a brief overview from the 2024 Florida State Legislature:

**HB 1029 My Safe Florida Home Program:** Allows condominium associations within 15 miles of the coastline to apply for grant funds to make hurricane mitigation improvements to the condominium property after a hurricane mitigation inspection.

#### HB 1203 Homeowners Associations: Some of the changes are:

- Requires managers to attend at least one membership meeting or board meeting annually.
- Requires managers to post certain management company employee contact information and other data on the website of any homeowners' association client.
- Creates a new statute governing manager conflict of interest and create a mandatory process for disclosure and approval of any potential conflict.
- Requires additional educational requirements.
- Requires board members to complete an approved board member education curriculum within 90 days after being elected, covering financial literacy and transparency, record keeping, the levy of fines, and notice and meeting requirements and additional continuing education annually.

- Requires every homeowners' association with 100 or more parcels to have a website by January 1, 2025 and includes a list of official records that must be posted on the website.
- Creates new records access crimes, add new voting conspiracy crimes, and add penalties for other wrongdoing.
- Prohibits the use of an Association debit card for an expense not in the minutes or provided for in the budget would be theft.
- An association will no longer be able to limit or restrict interior changes to a dwelling if those changes are not visible from an adjacent property.
- Associations will no longer be able to fine for certain violations, and certain vehicles, including commercial vehicles may have to be allowed in the community.
- Association with 1000 or more parcels must prepare audited financial statements, notwithstanding the association's total revenue, and an association will no longer be able to vote to prepare a lesser financial statement two years in a row.

HB 59 Provision of Homeowners' Association Rules and Covenants: Requires HOAs to affirmatively provide copies of rules and covenants either physically or digitally, or have them on a website.

**HB 293 Hurricane Protections for Homeowners' Associations:** The bill requires homeowners' associations to adopt hurricane protection specifications for each structure or other improvement on a parcel governed by the homeowners' association.

#### HB 1021 Community Associations: Some of the changes are as follows:

- Expands the authority of the Division of Condominiums to investigate additional matters; remove officers or directors; refer theft or embezzlement to law enforcement agencies ;create a database on its website of the condominium and cooperative associations that have completed their structural integrity reserve study; to attend Association meetings; and to request access to an Association website when investigating records retention and access issues.
- CAMS must return all official records within 20 business days of request or termination; disclose all conflicts of interest; include conflict disclosures on all contracts, the agenda, and minutes of the meeting to award or approve the contract; attach a copy of the proposed contract to the meeting agenda or otherwise make it available to owners before the board votes.

- Contracts with interested service providers must be approved by the affirmative vote of 2/3rds of board members participating at the meeting and 20% of the members may cancel contracts when a conflict is not disclosed.
- Association obligated to make good faith effort to obtain and/or recover records absent from inventory.
- Association must furnish checklist of records made available for inspection.
- There are enhanced penalties for willful / repeated violations.
- Websites are required for condos with 25 units or more.
- Association cannot waive financial reporting requirements for consecutive years.
- Association must hold board meetings at least quarterly and allow members to ask questions about certain matters.
- Requires recording of certificate attesting to vote to mandate hurricane protection.
- Owners who opt-in to electronic voting must be permitted to vote electronically.
- Association must notify owners 90 days prior to election of delinquency status and possible suspension of voting rights.
- All directors must attend education sessions approved by DBPR and complete continuing education.



# Expertise. Focus. Solutions.

Put the leading bank for community association management companies to work for you with individualized service, custom technology and smart financial solutions.

#### cit.com/cab

#### Let's get started.

Keith Collopy, VP, Regional Account Executive 770.871.0442 | Keith.Collopy@cit.com





#### Submitted by Becker & Poliakoff

In recent years, developers have hatched a new scheme to maximize their profits: the "club plan." If your association has turned over but the developer still owns certain amenities, like the clubhouse, take a look at your declaration. Does it have a "club plan" attached? Does that club plan have a structure whereby your Association's members are charged their pro-rata share of expenses plus a "club membership fee?"

If it does, and the developer makes a profit off the fees paid, that club membership fee may be unlawful. In a recent case, the 6th DCA found that these charges are essentially assessments under Chapter 720 and, accordingly, cannot exceed a homeowners' pro-rata share of expenses. See Avatar Properties, Inc. v. Gundel, 372 So. 3d 715 (6th DCA 2023). In other words, a developer (or any entity) may not make a profit off of assessments charged to homeowners. Chapter 720 also requires that the developer send each owner, on an annual basis, a financial statement showing all money collected and spent during the prior year. Despite this, most developers do not comply.

As it operates, the club plan affords developers the option of keeping (or selling) the community amenities in perpetuity, while charging a profit to the Association's homeowners for running those amenities. Maybe that doesn't sound egregious at first glance- but go back to your club Plan. Does it have a "club membership fee schedule?" At the bottom, there will be a disclaimer that notes: "From x date and thereafter, the club

membership fees shall be determined by the club owner." Because the Association and/or its members have no control over these club plans, the developer (or whoever happens to own the amenities) can charge any amount they want after the Fee Schedule concludes. There is quite literally nothing stopping them from charging \$1,000/month or more. You can imagine what that would do to home values.

Now, what if they decide to charge a fortune? Under the Club Plan, homeowners are obligated to pay or face a lien on their property. You can see why the Avatar court ruled against these schemes.

While the developers are intimately aware of the Avatar ruling, they have not ceased collecting the Membership Fees from other communities. If your community is subject to one of these Club Plans, contact your legal counsel to make sure your rights (and pocketbook) are protected.





# Serve up savings for your community

A better internet experience for where you live starts here.



Scan, click or call today!

BLUESTREAMFIBER.COM/BULK CALL 888-960-BULK





## 2024 EXPO SINAPSINOT SERIES























































































Elina Gilbert, an attorney with Altitude Law in Lakewood, Colo., has some tips for building an effective and comprehensive pool policy that ensures both your community and its residents are safe to swim.

BEHAVIOR-FOCUSED RULES. Crafting rules based on behavior rather than personal characteristics is essential to avoid potential violations of fair housing laws, says Gilbert, a fellow in CAI's College of Community Association Lawyers.

For instance, rules can focus on conduct such as no running on the pool deck rather than imposing age-specific restrictions. Don't specifically mention toys, children, or adult swim. "Don't adopt rules that can't be enforced and expose the community to liability," she says. "Public pools can specifically mention children because they are not a housing provider." https://hoaresources.caionline.org/hoa-pool-safety-debate-over-eliminating-lifeguards/

LIFEGUARD CREDENTIALS. If your community hires lifeguards, Gilbert recommends communities ensure they are certified, and that there are enough to cover pool hours and size. This ensures an inclusive and non-discriminatory approach to rule enforcement.

SWIM-AT-YOUR-OWN-RISK POLICY. Adopting a swim-at-your-own-risk policy helps mitigate liability concerns for communities without lifeguards, according to Gilbert. This policy places the responsibility on individuals using the pool and reduces the association's liability in the event of an incident. Clear signage communicating this policy is important to ensure residents and guests are aware of the risks. "The association should have no role in protecting people using the pool," she says.

PROACTIVE ENFORCEMENT MECHANISMS. Establishing clear enforcement mechanisms for rule infractions is vital, according to Gilbert. She says determining in advance who will enforce the rules, how infractions will be handled, and whether the enforcement mechanisms are realistic and effective ensures consistent rule adherence.



#### www.FloridaLake.com

(904) 801 - LAKE (5253)



Algae Control Aeration Systems

**Fountains** Water Quality Restoration

Midge Fly Control Aquatic Weed Control

Jim Schwartz jim@floridapond.com (904) 801 - 5253, ext. 1

#### **Your Trusted Waterway Advisers**













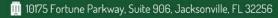




OFFERING CAREER OPPORTUNITIES IN A VARIETY OF EXCITING FIELDS

- · Remote/Hybrid Work Environment
- · Flexible Scheduling Available
- · Industry Training Available
- Paid CAI Membership
- Career Mentoring Programs
- Free CEU Credits
- · Many Locations Throughout Florida
- · Total Benefits Package & Much More

JOIN OUR AWARD WINNING TEAM TODAY! VIEW OUR OPEN OPPORTUNITIES BY VISITING: www.LelandManagement.com/careers













#### CONDO & HOA PAINTING SERVICES

Performance Painting Contractors have had the pleasure to offer their unparalleled condo & HOA painting services to some of the nation's finest communities. Whether you have one building or several, our staff coordinates the safe and successful completion of your painting/coating project from start to finish.

If you are a board member, association resident, or property manager/community association manager, the job of our team is to make your job and life easier. Experience the value of working with our well-trained team of professionals.

#### WHAT YOU CAN EXPECT

We are committed to professionalism, quality, and world-class customer service. That means Performance Painting Contractors will give you peace of mind as we complete your painting project. You'll know you've made the right choice with our skilled painters and our commitment to superior results.

- Thorough, detailed estimate (no surprises)
- Polite and professional
- Always maintaining a tidy and safe work space
- Collaborative scheduling
- OSHA Certified

#### **OUR WORK METHODS**

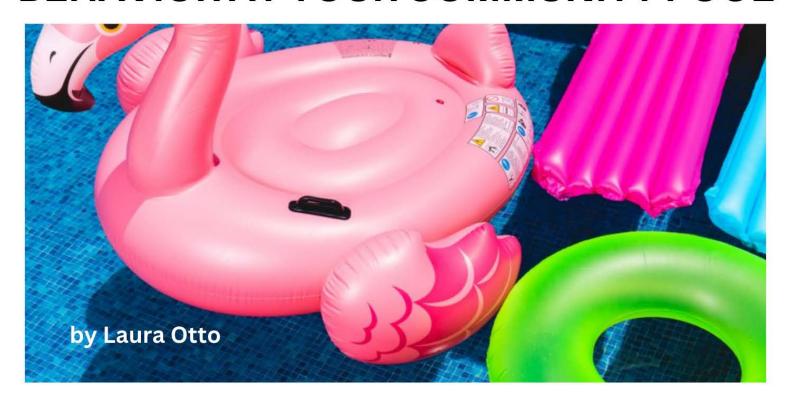
- All staff are involved in continuous education and training
- OSHA certified job leaders and OSHA trained staff
- Lift certified employees
- Safety plan for each project
- Ability to work around high traffic communities
- Experience in notifying, opening, and closing buildings to minimize disruption to residents
- Attention to detail and job sites cleaned daily







# A FIVE-STEP PROCESS FOR BETTER BEHAVIOR AT YOUR COMMUNITY POOL



Question: We keep getting complaints about neighbor behavior at our community pool. It's driving us crazy — the pool is supposed to be fun, but it's become a sore spot at meetings. What can the board do to reign in some of the offenders?

Who doesn't love a community pool? I love this question, first because it reminds me of summer, but second because it reminds me that the best way for everyone to enjoy the pool is an agreed-upon set of pool rules. It's the perfect time of year to start thinking about how to set the pool up for everyone's safety and enjoyment.

To get some perspective on how to create and revise pool rules, we spoke with Dwayne Lowry, CMCA, AMS, general manager of New Territory Residential Community Association in Sugar Land, Texas. Create Rules that Cover It All. HOA board members and community managers need to make sure their pool rules are comprehensive, covering everything from guests, children, swimwear, slides, diving boards, and even smoking and cellphones. Lowry's community, New Territory, bans smoking at its pools for the comfort and health of all. In addition, cellphones must be kept at least 6 feet from the water. "People tend to do rash things to save a phone, and that would pose safety concerns for the guards," Lowry said.

And, for everyone's enjoyment of the amenity, proper swimming attire is required. New Territory bans cut-offs, inappropriate suits and loose clothing. It also implements a 10-minute safety break, observed each hour, at each of its pools. According to the rules, everyone must be out of the water.

Create Rules that are Fair and Legal. While community associations are responsible for the health, safety, and welfare of the people who use common area facilities, like pools, they're also responsible for writing rules that aren't discriminatory. The federal Fair Housing Amendments Act of 1988 forces associations to examine all rules regarding the use of the common facilities to ensure they do not discriminate against individuals protected by the act, including discrimination based on handicap and familial status.

Follow Basic Principles to Write Rules.

- 1. The board must have sufficient rule-making authority in its governing documents. Rules must be duly adopted at a board meeting and, once passed, they must be published and distributed to association members before they are enforced.
- 2. The rule must be reasonable, and it must relate to a legitimate purpose. It should be a good response to the problem being addressed.
- 3. The rule must be uniformly enforced.

Go Overboard on Education. It's not enough to simply post the rules around the pool. Reminders need to be sent, and new residents should be briefed. "Since new people are constantly moving in and out of the neighborhood, there are always new residents to educate," Lowry said.

Enforce the Rules. Whether you've got new or long-time residents, the rules need to be enforced to be effective. How can rules be enforced? "People simply aren't allowed into the pool, or they can be removed from the pool by the pool management company and their facility usage can be suspended," Lowry said, explaining what happens to New Territory's pool rule breakers.

No rules are foolproof of course, but covering the basics and tailoring the details will make the summer at the pool easier — and more fun! — for you, your staff and your residents.



# Innovating community association banking solutions is our business,

so you can focus on growing yours.



#### Specializing in:

In-State No-Fee Lockbox Services<sup>1</sup>

ConnectLive™ Software Integration

Full Online Banking Services<sup>2</sup>

Online Homeowner Payment Portal

Lending Solutions<sup>3</sup>

Extensive Deposit Solutions<sup>4</sup>

#### Meet Your Community Association Banking Experts:



Paul Knuth, LCAM
Senior Vice President
(407) 865-4800
pknuth@allianceassociationbank.com



Tyler Morton, LCAM
Sales Support Officer
(772) 696-1566
tmorton@allianceassociationbank.com

#### Bank on Accountability®

WA One of Forbes' Best Banks in America Year After Year

'Funds deposited through the Lockbox will follow Western Alliance Bank's funds availability policy as outlined in the Deposit Account Agreement Disclosure. Fees may be imposed for additional services related to online banking. Refer to Business Online Banking Setup and Authorization for more information. Fall offers of credit are subject to credit approval, satisfactory legal documentation and regulatory compliance. Heefer to the disclosures provided at account opening and the Schedule of Fees and Charges for additional information. Alliance Association Bank, a division of Western Alliance Bank, Member FDIC. Western Alliance Bank ranks high on the Forbes "Best Banks in America" list year after year.







### Florida's Most Trusted Community Management Company







○ Contact@VestaPropertyServices.com

WestaPropertyServices.com

Follow Us:







JACKSONVILLE OFFICE

11621 Columbia Park Dr W Jacksonville, FL 32258 (904) 262-5500

jacksonville@lakedoctors.com

**PROFESSIONAL** 

#### **FOUNTAIN & AERATION SERVICES**

NEW INSTALLATIONS | DIAGNOSTICS | REPAIRS | CLEANINGS | STORAGE MANUFACTURER RECOMMENDED & CERTIFIED UNMATCHED EXPERTISE AND CAPABILITIES OVER 45 YEARS IN BUSINESS









FREE SHIPPING ON ALL NEW INSTALLS!!!







CONTACT US FOR A FREE QUOTE TODAY



#### **SERVICES WE PROVIDE:**

- pool maintenance
- · equipment repair
- · pool remodeling
- · acid wash
- paver repair
- . underwater repairs
- . & more.....

CPC 1459150 | CPC 1458428

#### CONTACT:

904-710-8161

clayton@cbussenterprises.com







## Committed to beautiful landscapes.



High Impact Flower Displays



Immaculate Landscape Beds



Perfectly Manicured Turf

Let's have a conversation about your landscape maintenance.



#### MAKE YOUR PIPE PROBLEMS DISAPPEAR

VIDEO PIPE INSPECTIONS
PIPE CLEANING
TRENCHLESS PIPE LINING

RESIDENTIAL - COMMERCIAL PROPERTIES - HOA COMMUNITIES - CONDO ASSOCIATIONS

800-652-7604 www.prspipe.com







A Brighter Future For Your Investment

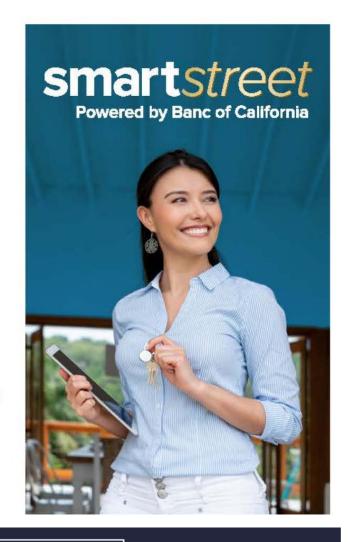
7645 Gate Pkwy #202, Jacksonville 904-701-7591

# WE ARE THE BANC FOR COMMUNITY ASSOCIATIONS

SmartStreet, powered by Banc of California, is a banking partner of choice in the community association management industry nationwide.

bancofcal.com/community-associations

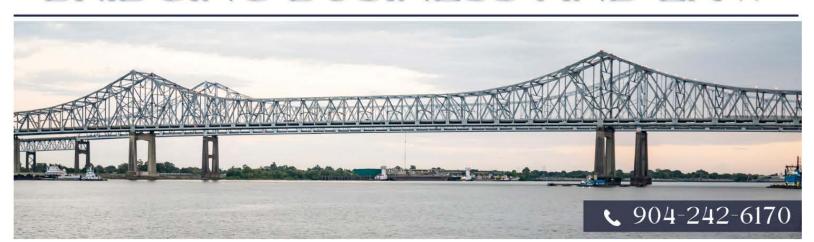
© 2024 Banc of California. All rights reserved. Member FDIC.





Full-Service Community Association Law Firm

#### BRIDGING BUSINESS AND LAW





### SERVING NORTHEAST COAST COMMUNITIES

- Customized collection strategies for your community
- 50+ attorneys devoted to Florida community associations
- Award-winning team of construction defect litigators
- Free guidebooks, blogs, newsletters & classes to assist you



Robyn M. Severs

rsevers@beckerlawyers.com

**Scott Kiernan** 

skiernan@beckerlawyers.com

Patrick C. Howell

phowell@beckerlawyers.com

#### Fearlessly Moving You Forward

407.875.0955 beckerlawyers.com

#### DID YOU KNOW THAT WE ARE ALSO CONSTRUCTION LAW EXPERTS?

Top Rated by Chambers
Board Certified Attorneys
Formidable Bench Strength
Results Driven



### IS YOUR ASSOCIATION POSITIONED TO SUCCEED?

For over 35 years and over 70,000 times, our company has provided accurate Reserve Studies for association-governed communities nationwide.

Don't wait: A successful financial future begins with a great plan today.



#### Why choose Association Reserves?

#### 1. Expertise

You'll receive a detailed analysis of your property amenities, buildings, and infrastructure so you can be confident in the current condition of your property.

#### 2. Experience

Work with a highly experienced staff of Reserve Specialists with extensive knowledge of all property types in all 50 states.

#### 3. New Funding Software

uPlanIt is included FREE with every professional Reserve Study or by subscription for \$399.



#### Reserve Planning Your Way!

Guaranteed to deliver MORE solutions and LESS headaches, this powerful online tool allows Managers & Board Members to easily test changes to component infomation and funding strategies.

For more information, visit

reservestudy.com/uplanit

Contact us today for a Sample Report and no-obligation Proposal! www.reservestudy.com (954) 210-7925

SCAN HERE TO LEARN MORE



#### **NEFLCAI - 2024 Platinum Sponsors**

Click their logo to go to their website.



# Brown & Brown INSURANCE®





### NEFLCAI - 2024 Platinum Sponsors Continued Click their logo to go to their website.



# Becker

beckerlawyers.com





Planning For The Inevitable™

#### NEFLCAI - 2024 Gold Sponsors

Click on their logo to go to their website.



















#### NEFLCAI - 2023 Silver Sponsors

Click on their logo to go to their website.



















#### **NEFLCAI - 2023 Bronze Sponsors**

Click on their logo to go to their website.









